



TEAM SKILLS

TEAM EVOLUTION

A full day team development process that builds true teamwork and a more cohesive team.

Overview

Sometimes teams need to get away from the office for a while and take a good look at where they're going and what they need to do to get there. For this team development workshop, Atlanta Challenge creates a custom agenda designed around what your team needs to do to improve performance and morale. We then guide your team through a proven framework to develop their own plan for being more successful than ever.

Goals

- ✓ Clearly identify each person's roles and responsibilities on the team.
- ✓ Create a powerful code of conduct that directs the team's behavior.
- ✓ Define (or update) a clear and compelling mission for the team.
- ✓ Master a conflict resolution process that builds relationships.

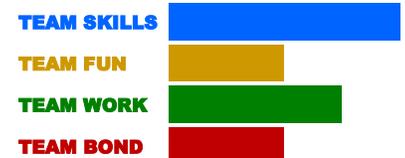
Rates

Download rate info here: www.AtlantaChallenge.com/downloads

"I am sure we will refer back to the exercise many times this year as we face many challenges growing our business." ~ PGA

Details

Program content:



Length:

6-7 hours

Activity:

Light

Location:

Indoors

Group size:

5-35 people

Includes:

Complete facilitation, participant handouts, project supplies and event photos.





TEAM EVOLUTION

Agenda & Activities

Welcome & Warm-Ups (10-15 minutes) Atlanta Challenge staff welcome the group and set expectations for the team development day. We then lead some fun warm-up activities that get the group moving and ready to fully participate.

Individual Thinking Styles Exercise (30-45 minutes) This is an interactive learning game where participants gain valuable insights into their own thinking and decision-making styles, and how to appreciate and utilize the styles of their team mates. Understanding everyone's strengths is key to working together effectively. This segment can be replaced by full personal profiles (see "About the Whole Brain Personal Profiles").

Team Tune-Up Topics (4-5 hours) The group works through a series of exercises and conversations to develop their new approach to teamwork. Modules will be selected based on the needs of your group.

Here are some common modules:

Mission Development (45-60 minutes) The team works through a series of exercises and conversations to develop a mission that is compelling and clearly defined so that each person knows what to do.

Goal Setting Exercise (45-60 minutes) Participants work through a step-by-step process to develop S.M.A.R.T. goals for the team and themselves.

Team Player Traits (30 minutes) Participants engage in a short discussion and interactive exercises to help identify and incorporate the traits of a true team player (such as reliability, initiative, etc.).

Roles & Responsibilities Exercise (30-45 minutes) Each member of the team charts their primary role on the team and the specific responsibilities they have. Everyone then reviews each person's list in order to clearly define each person's team function.

Code Of Conduct Exercise (60-90 minutes) The group works through a series of exercises and conversations to develop a Code of Conduct, a group agreement on how they treat each other, handle conflicts, and work together.

Action Plans (30-45 minutes) The team develops action plans for reaching their goals and keeping track of their progress.

Final Teamwork Challenge (15-30 minutes each) Teams engage in hands-on activities to immediately practice the agreements developed by the group. The challenges require brainstorming, collaboration, planning, and creative problem-solving as a unit. Specific activities will be presented based on the needs of your team.

Teamwork Review & Wrap-up Activity (5-10 minutes) The team shares their observations about how they performed during the team development day and how to apply those lessons to specific situations at work. We end with a fun but thought provoking activity and a team photo.

See additional pages for more details about the Thinking Styles Module and Whole Brain Personal Profiles.



ENHANCE YOUR TEAM BUILDING WORKSHOP

These add-on support options for Think Like A Team, Team RESPECT & Team Evolution will help your team maximize the impact of your event for long term success.



Personal Strengths Profiles

Each participant receives a comprehensive personal thinking styles profile, giving them valuable information about how they communicate, learn, handle stress and more. As a team, they will learn how to combine their unique strengths to brainstorm, solve problems, and implement decisions more effectively than ever. Delivered in a fun hands-on way to ensure engagement and retention. Add to any workshop.

\$125 per person



90-Day Team Coaching

The 90-Day team coaching follow-up is a combination of three 45-minute monthly virtual follow up sessions, weekly team surveys and progress reports, and additional support materials as needed. This multi-faceted approach spread out over regular intervals helps the team stay focused on what is most important, improve in critical areas, and increase the team's productivity and satisfaction.

\$950 per team



Teamwork Quest

In this 90-minute session, participants work through a series of hands-on teamwork activities to reinforce the key concepts covered in the original program, and measure their progress as a team.

Size	<12	12+	35+	50+	75+	115+	160+	225+
Rate	\$600	\$50	\$46	\$42	\$37	\$32	\$27	\$22



ABOUT THE WHOLE-BRAIN PERSONAL PROFILES



Individual Thinking Styles Profiles

HBDI - The Herrmann Brain Dominance Instrument™ is the world's leading thinking style assessment tool. It identifies your preferred approach to emotional, analytical, structural, and strategic thinking.

How it works: The HBDI™ is a 120-question online diagnostic survey. Your answers indicate your thinking style preferences. Because it is a self-analysis, most people immediately recognize their results as accurate.

What you get from this: Your personal thinking preferences influence your communication, decision-making, problem solving, and management styles. Understanding your thinking style preferences gives you a new perspective of yourself and others you interact with everyday.

Each personal HBDI package includes:

- A full color profile packet.
- Accompanying materials that explain your profile in detail.
- A discussion of the implications that your profile has on you personally and professionally.

Not just another assessment tool! Over thirty-five years of research and innovation stand behind the validity of the HBDI™. It has been the subject of independent validations, dissertations, scientific papers and case studies. HBDI™ picks up where other assessment tools leave off.

\$125 per person

Team Thinking Styles Profile

A profile of the entire team is built from a composite of all the individual profiles. This in-depth team profile and analysis provides powerful input to the team leader while maintaining confidentiality.

Team Profile Includes: Visual and informational displays of how the team thinks, processes information and prefers to work. Instantly impactful, the result of this package is a powerful catalyst for discussion and in-depth understanding of team effectiveness, as well as the basis for improving communication and performance.

- Color data displays.
- In depth data analysis of your team.
- Views of members' similarities.
- Team strengths index.
- Potential points of conflict.

\$350 per team

