



LEADERSHIP SKILLS

LEADERSHIP CHALLENGE

Practice leaderships skills in a series of challenges while gaining valuable feedback from peers.

Overview

This program is based on the *Leadership Reaction Course* used by the U.S. Army for developing leadership skills, but without the mud! A series of challenges are set up for the team to overcome, but at each task a new leader is chosen to lead the group. After each activity, the designated leader and the group talk about lessons learned.

Goals

- Identifying personal leadership qualities.
- Understanding traits of great leaders.
- Utilizing the *Teamwork Compass*® as a team leader.
- Receiving feedback from peers about personal leadership style.

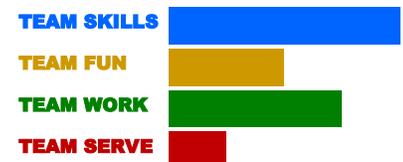
Rates

Group	<12*	12-34	35-49	50-74	75-114	115-159	160-224	225-300	300+
Rate	\$825*	\$69	\$65	\$61	\$57	\$53	\$49	-	-

* Groups under 12 people use the flat rate listed. 12 or more are per person only.

Details

Program content:



Length:

3 hours +/-

Activity:

Light

Location:

Indoors

Group size:

10-75 people

Includes:

Complete facilitation, participant handouts, project supplies and event photos.

"Thank you for your team's hard work and flexibility on Saturday. The kids really enjoyed it and will be better leaders because of it."

~ The Real Majority Club





TEAM SKILLS

LEADERSHIP CHALLENGE

Agenda & Activity Descriptions

Welcome & Warm-Ups (10-15 minutes) Atlanta Challenge staff welcome the group and set expectations for the event. We then lead some fun warm-up activities that get the group moving and ready to fully participate.

Ideal Leader Exercise (45 minutes) Participants review the leadership skills of great leaders and then create an “inventory” of essential leadership qualities. Next they do a personal leadership inventory and look at ways to enhance their leadership ability.

Teamwork Compass® (20-30 minutes) The *Teamwork Compass®* is reviewed on the team level, then participants identify what they bring to a team, and what standards they need to hold themselves to in order to be an effective leader.

Leadership 360 Challenges (60-120 minutes) These hands-on activities require brainstorming, collaboration, planning and creative problem solving. Activities are selected to help participants identify and utilize different leadership strategies. After each challenge, the designated leader receives a 360 review from the team. By the end of this segment, all participants will have led their group at least once.

Sample leader challenges Final selection of projects is determined based on the space available, your group size and your schedule.

New Normal Pass a ball in a set order to everyone in the group in the fastest time possible. As the standards keep getting raised, the team must adapt. Teams must develop creative systems in order to complete the simple task in extraordinary time while maintaining quality.

Win-Win Teams build the longest single span bridge across the town pond while dealing with various lobbies. A graphic illustration of the effects of individual agendas overriding team purpose and the critical difference that common vision, values and goals make on performance.

Capture Each team is given a bag full of everyday school supplies. They must construct a device capable of catching a raw egg dropped from a height of 8 feet. Each item is assigned a cost, and teams are given a budget and deadline that they must stay under.

Outdoor intensive option: To make this program even more dramatic, the Leadership Challenges are taken outside and done on a larger scale. See “Juggernaut” to get an idea of the types of activities that this version can include.

Closing Debrief & Wrap-up Activity (10-15 minutes) The group acknowledges accomplishments of the day and discusses how to incorporate the lessons into school and life. We end with a fun closing activity and team picture.

