



LEADERSHIP SKILLS

LEADERSHIP PROFILES WORKSHOP

A leadership training workshop to help leaders understand their style, and how to use it to bring out the best in their people.

Overview

This in-depth leadership training workshop includes a full analysis of each participant's personal thinking styles (HBDI) profile, giving them valuable information about how they lead, manage, motivate, communicate, handle stress, and more. Each participant will gain a greater understanding of their leadership style, when that works for them, and how to make sure it doesn't work against them or their team. They leave with a clear action plan for using their strengths in an effective and authentic way.

Goals

- ✓ Understanding different leadership styles.
- ✓ Maximizing personal strengths to be better leaders.
- ✓ Understanding how personal style effects team performance.

Rates

Download rate info here: www.AtlantaChallenge.com/downloads

"Thank you so much for an OUTSTANDING team building session!"
~ SunTrust

Details

Program content:

TEAM SKILLS	
TEAM FUN	
TEAM WORK	
TEAM BOND	

Length:

4 hours +/-

Activity:

Light

Location:

Indoors

Group size:

5-500 people

Includes:

Complete facilitation, participant handouts, project supplies and event photos.





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Agenda & Activities

HBDI Assessments—Before the program, each participant must take their HBDI assessment online.

Welcome & Warm-Ups (10-15 minutes) An Atlanta Challenge facilitator welcomes the group, sets expectations for the day, then leads some fun activities to break the ice and get everyone invested.

Introductory Challenge (10-20 minutes) We jump right into the program with a thought provoking activity that requires ideas and input from the entire group to solve. This gets the group engaged and thinking about what they want to get out of the program, and gets them talking about their individual strengths and how to combine them.

Personal Profiles Review (60 minutes) We take an in-depth look at the factors that determine the results of each person's assessment, what the various indicators mean, and how to put them to work for greater results as a leader.

Application Exercises (60 minutes) The group will work through a few exercises on how to apply the whole-brain system to problem solving, brain storming, creativity and other topics relevant to your group. This gives leaders insight into how to use the thinking styles with their teams.

The Teamwork Compass[®] (15-20 minutes) We lead a short interactive conversation about the key ingredients of teamwork, how different team members have a stronger affinity for some of those ingredients, and how to leaders can bring them all together to create an unstoppable team.

Pressure Cooker (30 minutes) Small groups come up with a list of specific experiences in the workplace that are causing them stress. Then they brainstorm a variety of solutions to these challenges using the whole-brain format to ensure a wide variety of options to implement.

Final Teamwork Challenge (20-30 minutes) This challenge continues to draw upon the team's ability to bring together each person's perspectives and combine them for success. The conversation afterwards reviews the whole brain thinking styles and how they helped the team find a solution. The specific activity selection is based on group size, time available, room layout, and your goals.

Wrap-up (5 minutes) The team shares observations and what they want to focus on going forward.



ABOUT THE WHOLE-BRAIN PERSONAL PROFILES



Individual Thinking Styles Profiles

HBDI - The Herrmann Brain Dominance Instrument™ is the world's leading thinking style assessment tool. It identifies your preferred approach to emotional, analytical, structural, and strategic thinking.

How it works: The HBDI™ is a 120-question online diagnostic survey. Your answers indicate your thinking style preferences. Because it is a self-analysis, most people immediately recognize their results as accurate.

What you get from this: Your personal thinking preferences influence your communication, decision-making, problem solving, and management styles. Understanding your thinking style preferences gives you a new perspective of yourself and others you interact with everyday.

Each personal HBDI package includes:

- A full color profile packet.
- Accompanying materials that explain your profile in detail.
- A discussion of the implications that your profile has on you personally and professionally.

Not just another assessment tool! Over thirty-five years of research and innovation stand behind the validity of the HBDI™. It has been the subject of independent validations, dissertations, scientific papers and case studies. HBDI™ picks up where other assessment tools leave off.

\$125 per person

Team Thinking Styles Profile

A profile of the entire team is built from a composite of all the individual profiles. This in-depth team profile and analysis provides powerful input to the team leader while maintaining confidentiality.

Team Profile Includes: Visual and informational displays of how the team thinks, processes information and prefers to work. Instantly impactful, the result of this package is a powerful catalyst for discussion and in-depth understanding of team effectiveness, as well as the basis for improving communication and performance.

- Color data displays.
- In depth data analysis of your team.
- Views of members' similarities.
- Team strengths index.
- Potential points of conflict.

\$350 per team



ENHANCE YOUR LEADERSHIP WORKSHOP

These add-on support options for Leadership Profiles, Team Leader Gauntlet, will help maximize the impact of your event for long term success.



Personal Strengths Profiles

Each participant receives a comprehensive personal thinking styles profile, giving them valuable information about how they communicate, learn, handle stress and more. As a team, they will learn how to combine their unique strengths to brainstorm, solve problems, and implement decisions more effectively than ever. Delivered in a fun hands-on way to ensure engagement and retention. Add to any workshop.

\$125 per person



90-Day Leader Coaching

The 90-Day team coaching follow-up is a combination of three 45-minute monthly virtual follow up sessions, weekly team surveys and progress reports, and additional support materials as needed. This multi-faceted approach spread out over regular intervals helps the team stay focused on what is most important, improve in critical areas, and increase the team's productivity and satisfaction.

\$950 per team



Leadership Quest

In this 90-minute session, participants work through a series of hands-on teamwork activities to reinforce the key concepts covered in the original program, and measure their progress as a team.

Size	<12	12+	35+	50+	75+	115+	160+	225+
Rate	\$600	\$50	\$46	\$42	\$37	\$32	\$27	\$22

