





# TEAM PROFILES WORKSHOP

## Agenda & Activities

**HBDI Assessments**—Before the program, each participant must take their HBDI assessment online.

**Welcome & Warm-Ups** (10-15 minutes) An Atlanta Challenge facilitator welcomes the group and sets expectations for the team development workshop, then leads some fun activities that break the ice and help get everyone invested in the program.

**Intro Teamwork Challenge** (20-30 minutes) We jump right in with a thought provoking activity that requires ideas and input from everyone to solve. This gets the group engaged and thinking about what they want to learn, and talking about their individual strengths and how to combine them.

**Personal Profiles Review** (60 minutes) We take an in-depth look at the factors that determine the results of each person's assessment, and what the various indicators mean, and how to put them to work for greater results.

**Application Exercises** (60 minutes) The group will work through a few exercises on how to apply the whole-brain system to problem solving, brain storming, creativity and other topics relevant to your team.

**The Teamwork Compass®** (15-20 minutes) We lead a short interactive conversation about the key ingredients of teamwork, how different team members have a stronger affinity for some of those ingredients, and how to bring them all together to be an unstoppable team.

**Pressure Cooker** (30 minutes) Small teams come up with a list of specific experiences in the workplace that are causing them stress. The team then brainstorms a variety of solutions to these challenges using the whole-brain format to ensure a wide variety of options to implement.

**Final Teamwork Challenge** (10-20 minutes) This challenge continues to draw upon the team's ability to bring together each person's perspectives and combine them for success. The conversation afterwards reviews the whole brain thinking styles and how they helped the team find a solution. The specific activity selection is based on group size, time available, room layout, and your goals.

**Wrap-up** (5 minutes) The team shares observations and what they want to focus on going forward.



# ABOUT THE WHOLE-BRAIN PERSONAL PROFILES



## Individual Thinking Styles Profiles

**HBDI** - The Herrmann Brain Dominance Instrument™ is the world's leading thinking style assessment tool. It identifies your preferred approach to emotional, analytical, structural, and strategic thinking.

**How it works:** The HBDI™ is a 120-question online diagnostic survey. Your answers indicate your thinking style preferences. Because it is a self-analysis, most people immediately recognize their results as accurate.

**What you get from this:** Your personal thinking preferences influence your communication, decision-making, problem solving, and management styles. Understanding your thinking style preferences gives you a new perspective of yourself and others you interact with everyday.

### **Each personal HBDI package includes:**

- A full color profile packet.
- Accompanying materials that explain your profile in detail.
- A discussion of the implications that your profile has on you personally and professionally.

**Not just another assessment tool!** Over thirty-five years of research and innovation stand behind the validity of the HBDI™. It has been the subject of independent validations, dissertations, scientific papers and case studies. HBDI™ picks up where other assessment tools leave off.

*\$125 per person*

## Team Thinking Styles Profile

A profile of the entire team is built from a composite of all the individual profiles. This in-depth team profile and analysis provides powerful input to the team leader while maintaining confidentiality.

**Team Profile Includes:** Visual and informational displays of how the team thinks, processes information and prefers to work. Instantly impactful, the result of this package is a powerful catalyst for discussion and in-depth understanding of team effectiveness, as well as the basis for improving communication and performance.

- Color data displays.
- In depth data analysis of your team.
- Views of members' similarities.
- Team strengths index.
- Potential points of conflict.

*\$350 per team*



# ENHANCE YOUR TEAM BUILDING WORKSHOP

These add-on support options for Think Like A Team, Team RESPECT & Team Evolution will help your team maximize the impact of your event for long term success.



## 90-Day Team Coaching

The 90-Day team coaching follow-up is a combination of three 45-minute monthly virtual follow up sessions, weekly team surveys and progress reports, and additional support materials as needed. This multi-faceted approach spread out over regular intervals helps the team stay focused on what is most important, improve in critical areas, and increase the team's productivity and satisfaction.

*\$950 per team*



## Teamwork Quest

In this 90-minute session, participants work through a series of hands-on teamwork activities to reinforce the key concepts covered in the original program, and measure their progress as a team.

Size	<12	12+	35+	50+	75+	115+	160+	225+
Rate	\$600	\$50	\$46	\$42	\$37	\$32	\$27	\$22

