



## LEADERSHIP SKILLS

# THINK LIKE A LEADER

A half-day workshop that develops a leader's ability to motivate and guide their team effectively.

### Overview

Through a combination of cutting-edge tools, interactive learning, and hands-on challenges, leaders will gain valuable insights into effective leadership. We focus on two main areas: leadership style and leadership objectives. Participants identify their current leadership style, and how that style impacts their team. We then identify the key areas that teams need leadership in, and help each participant develop a personal action plan for developing their team for long term success.

### Goals

- ✓ Understand different thinking and communication styles.
- ✓ Identifying personal leadership qualities.
- ✓ Learn to orchestrate various styles to achieve greater results.

Group	<12*	12-34	35-49	50-74	75-114	115-159	160-224	225-300	300+
Rate	\$890*	\$74	\$70	\$66	\$62	\$57	\$52	\$47	call

\* Groups under 12 people use the flat rate listed. 12 or more are per person only.

### Details

#### Program content:

SKILLS

FUN

WORK

BOND



#### Length:

3 hours +/-

#### Activity:

Light

#### Location:

Indoors

#### Group size:

5-500 people

#### Includes:

Complete facilitation, participant handouts, project supplies and event photos.

*"On behalf of the entire management team, thank you for providing us with an informative but fun day." ~ PPG Industries*





# THINK LIKE A LEADER

## Agenda & Activities

**Welcome & Warm-Ups** (5-10 minutes) Atlanta Challenge staff welcome the group and set expectations for the event. We then lead some fun warm-up activities that get the group moving and ready to fully participate.

**Ideal Leader Exercise** (30 minutes) Participants review the leadership skills of great leaders and then create an “inventory” of essential leadership qualities. Next, they do a personal leadership inventory and look at how their leadership style may be affecting their team’s performance.

**Thinking Styles Module** (45 minutes) An interactive learning game where participants gain valuable insights into their own thinking and management styles, and how they impact the people they lead.

**Teamwork Compass®** (20-30 minutes) Atlanta Challenge staff lead an interactive conversation about the key ingredients of teamwork, how different team members have a stronger affinity for some of those ingredients, and how to bring them all together to be an unstoppable team. Then participants develop their plan for meeting the 4 essential needs of a team, and how to implement the specific needs of their team.

**Leadership Challenges** (60-120 minutes) These hands-on activities require brainstorming, collaboration, planning and creative problem solving. Activities are selected to help participants identify and utilize different leadership strategies, and how to use them to successfully guide their teams.

*The final selection of activities is based on group size, room layout, specific goals, and amount of time available, but here are a few of the potential activities:*

**Closing Debrief & Wrap-up Activity** (10-15 minutes) The group acknowledges accomplishments of the day and discusses how to incorporate the lessons into their work and life. We end with a fun closing activity and team picture.



# THINKING-STYLES DETAILS

*Variations of this material are included in Think Like A Team, Team Innovation, Team Evolution, Business Improv, Leader Gauntlet and Unstoppable Leaders.*



**Overview** – The Thinking Styles Challenge is a fun, interactive way for teams to work together, gain insights into their own thinking styles and strengths, and better understand how different people can work together for maximum effectiveness.

**The Instructional Game** - The first step is an interactive card game where participants trade “most descriptive” adjectives on playing cards to better understand the whole-brain theory and how it applies to team interaction. This is a fun introduction to the model, and a way for participants to get to know themselves and their team mates better.

**Learning Module** - A short walk-through of the Brain Dominance Theory and content is presented to the group. Team members will better understand the 4 major processing areas of the brain and how they effect communication, creativity, brainstorming, problem solving and team success.

**Application Phase** - The final segment deals with practical applications of the whole brain model and how each individual’s contributions are essential to a successful team. The content is based on the focus of the program (teamwork, goals, change, etc.) and the specific needs of your group. Available topics include:

- ◆ Using Whole Brain Strategic Planning.
- ◆ Understanding the listener’s needs.
- ◆ Maximizing communication.
- ◆ Minimizing misunderstandings.
- ◆ Using and appreciating all thinking styles.
- ◆ Understanding leadership styles.
- ◆ Improving sales & customer service.
- ◆ Dealing with and managing change.

