



SUCCESS SKILLS

LEADING TEAMS IN DIFFICULT TIMES

A step-by-step system for creating a mindset and action plan for not just surviving - but growing - during challenging times

Overview

During times of change and uncertainty teams need good leadership more than ever. In this unique program, your leaders will learn powerful tools for ensuring that their teams are focused, purposeful, effective and working together. Leaders will leave the workshop with a detailed action plan for guiding their team through tough challenges, and into an even better result on the other side.

Goals

- ✓ Understand what drives human nature.
- ✓ How to control your mindset no matter what is happening.
- ✓ How to direct your team's mindset in a positive direction.
- ✓ How to use challenging times to build a vibrant team.

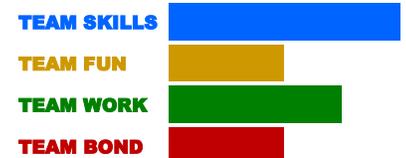
Rates

Group	<12*	12-34	35-49	50-74	75-114	115-159	160-224	225-300	300+
Rate	\$890*	\$74	\$70	\$66	\$62	\$57	\$52	\$47	call

* Groups under 12 people use the flat rate listed. 12 or more are per person only. Add personal profiles for \$125 per person.

Details

Program content:



Length:

3 hours +/-

Activity:

Light

Location:

Indoors or Virtual

Group size:

10-200 people

Includes:

Complete facilitation, participant handouts, program materials, and event photos.

We had a lot of fun and learned a lot about our team! Thanks for providing an enriching experience! - PCCI Home





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Agenda & Activities

Introduction (5 minutes) Our staff welcome participants and set expectations for the program.

Warm-ups & Energizers (5-10 minutes) We lead a few fun activities that break the ice and get the involved and ready to dive in.

Intro Challenge (15-30 minutes) A thought provoking activity that requires ideas and input from the entire group to solve. This gets the group engaged and thinking about what they want to get out of the workshop.

Leadership Deep Dive (30-45 minutes) This is a quick-reference guide to understanding the core factors that determine how people operate, and how times of uncertainty affect people differently. Leaders will understand what the people on their team need individually, and as a group.

The Leader's Mindset Exercise (30-45 minutes) People tend to get what they focus on, and in this enlightening activity participants identify what their key areas of focus have been, and how to utilize those traits to be more effective at leading their team during difficult times. Having a better mindset will allow your leaders to make better decisions and take better actions.

The Team's Mindset Exercise (30-45 minutes) The goal in this section is to identify where the team's mindset is currently, and where it needs to be. Lead-

ers will move through a step-by-step process for how to direct their team's focus, keep them on track, and support them during tough times.

The Teamwork Compass® (15-20 minutes) This is a short interactive conversation about the key ingredients of teamwork, how different team members have a stronger affinity for some of those ingredients, and how to bring them all together to be an unstoppable team.

Beyond the Challenge (20-30 minutes) In this section, leaders will explore how they can use turbulent times to bring out the best in themselves and their team. By understanding how we grow as individuals, leaders will be able to enlist the deepest aspirations in their team to bring them out of a challenge stronger than ever.

Final Teamwork Challenge (20-30 minutes) This challenge continues to draw upon the team's ability to bring together each person's perspectives and combine them to create a successful outcome. The conversation afterwards reviews the whole brain thinking styles and how they helped the team find a solution.

Closing & Wrap-up Activity (5-15 minutes) The group shares what the event has meant to them, decisions they have made based on their experience, and how they can apply those lessons.

