



# LEADERSHIP PROFILES WORKSHOP

A leadership training workshop to help leaders understand their style, and how to use it to bring out the best in their people.

## Overview

This in-depth leadership training workshop includes a full analysis of each participant's personal thinking styles (HBDI) profile, giving them valuable information about how they lead, manage, motivate, communicate, handle stress, and more. Each participant will better understand their leadership style, when that works for them, and how to ensure it doesn't work against them or their team. They leave with a clear action plan for using their strengths effectively and authentically.

## Goals

- Identify strengths and blind spots of each member of your team.
- Develop a whole-brain mindset to ensure well-rounded solutions.
- Practice whole-brain communication, delegation, problem solving, and other tools.
- Develop a culture of appreciation and flexibility in working with each other.

## Details

### Length

3-4 hours

### Venue

Meeting room or virtual

### Group size

5-500 people

### Includes

- ✓ Professional facilitation.
- ✓ Impactful discussions.
- ✓ Application exercises.
- ✓ Research based materials.
- ✓ Digital review materials.
- ✓ Personal profiles.
- ✓ Pre and post strategy sessions with leader.
- ✓ 30-Day follow up with group.

### Rates

Venue	Base	6-100	100+
<b>In-person</b>	\$3,850	\$175	call
<b>Virtual</b>	\$3,200	\$155	call

*First 5 people included in base rate.  
Add 3-month mastermind: \$2,325*

*"Our team has been talking nonstop about your session...we think it was the highlight of the summit and I have to agree!" LexisNexis*





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## Agenda & Activities

**Thinking Styles Assessment (20 minutes)** Before the program, each participant completes an assessment that identifies their unique thinking preferences.

**Pre-event Consult (30 minutes)** The team leader and the facilitator review the group information and align on outcomes to ensure a successful program.

**Welcome & Warm-Ups (10-15 minutes)** Your facilitator welcomes the group, sets expectations for the day, then leads some fun activities to break the ice and get everyone invested.

**Introductory Challenge (10-20 minutes)** We jump right into the program with a thought-provoking activity that requires ideas and input from the entire group to solve. This gets the group engaged and thinking about what they want to get out of the program.

**Personal Profiles Review (60 minutes)** We take an in-depth look at each person's assessment results, what the various indicators mean, and how to put them to work to ensure greater outcomes as a leader.

**The Teamwork Compass® (15-20 minutes)** We lead a short, interactive conversation about the key ingredients of teamwork, how different team members have a stronger affinity for some of those ingredients, and how leaders can bring them all together to create an unstoppable team.

**Pressure Cooker (30 minutes)** Small groups develop a list of specific leadership situations they would like to improve. Then they brainstorm various solutions to these challenges using the whole-brain format to ensure a wide variety of options to implement.

**Final Teamwork Challenge (20-30 minutes)** This challenge continues to draw upon the team's ability to bring together each person's perspectives and combine them for success. The conversation afterward reviews the whole-brain thinking styles and how they helped the team find a solution.

**Wrap-up (5 minutes)** The team shares observations and what they want to focus on going forward.

**Post-event Leader Consult (20-30 minutes)** The program facilitator will talk with the team leader to share insights about the group and suggestions for maintaining momentum after the workshop.

**Virtual Group Follow-up (45-60 minutes)** Approximately one month after the event, your facilitator will host a virtual follow-up session to review key concepts, answer questions, discuss best practices, and assist with creating action plans.

