



LEADERSHIP QUEST

A series of mentally challenging, hands-on leadership activities to test and build leadership skills.

Overview

This program gives new or experienced leaders an opportunity to enhance their leadership skills. Participants experience the *Teamwork Compass*®, a powerful tool that helps leaders understand the four foundational elements of a successful team. They then work through a series of hands-on leadership activities that help them see how much more effectively a team can operate when using these key attributes. With the guidance of our expert facilitators, participants then discuss how this impacts their own leadership style and approach.

Goals

- Identify and enhance individual leadership skills.
- Understand the fundamental qualities a team needs from their leader.
- Become familiar with a straightforward framework for leading any team.
- Increase communication and support between team members.

Details

Length

90 minutes or 3 hours

Venue

Indoors or virtual

Group size

5-25 people

Includes

- ✓ Professional facilitation.
- ✓ Impactful discussions.
- ✓ Application exercises.
- ✓ Research based materials.
- ✓ Digital review materials.
- ✓ Pre and post strategy sessions with leader.

Rates

| Group | Base | 26+ |
|-----------|---------|------|
| 3 Hour | \$2,500 | call |
| 90 Minute | \$1,950 | call |

*First 25 people included in base rate.
Add 3-month mastermind: \$2,325*

*"The participants were very engaged and satisfied with the session. It was a delight for me to experience a master trainer and effective techniques."
~ Chattahoochee Tech HR*





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Agenda & Activities

Welcome & Warm-Ups (10-15 minutes) Atlanta Challenge staff welcome participants and set expectations and ground rules for the leadership activities. We then lead some fun warm-up challenges that break the ice and get the group physically and emotionally involved, as well as split them into smaller groups for the event if needed.

The Teamwork Compass® (15-20 minutes) We lead a short, interactive conversation about the key ingredients of teamwork, how different team members have a stronger affinity for some of those ingredients, and how a leader can bring them all together to be an unstoppable team. We then use this metaphor throughout the program to help the group become familiar with this powerful tool for successful leadership.

The Quest (60-120 minutes) Participants tackle a series of hands-on leadership activities which require brainstorming, collaboration, planning, and creative problem-solving. Here are some examples of the dozens that we have available. *The activities are selected by your facilitator to fit your group.*

Raising the Bar The group will attempt to collaboratively lower a pole to the ground without blaming each other for the odd behavior of the pole. A great lesson in team focus and group dynamics.

Bull Ring In this activity, participants must transport a ball from the top of a stake to another stake which is about 30 feet away. Half the group are “managers,” and half the group are “workers.” The managers have limited time to coach the workers to accomplish this task. This initiative focuses on quality control, communication, and effective problem-solving.

Corporate Connection In this challenge, every person in the group must be directed by the leaders through a maze within the designated time. All participants must find the path to the other side through trial and error. The leader’s job is to ensure that the team learns from their mistakes and “fails forward.”

Closing Debrief & Wrap-up Activity (5-15 minutes) The group comes together to acknowledge accomplishments and incorporate leadership skills into real life. We wrap up with a meaningful closing activity and team photo.

