



Leadership Mastermind

On-going support and accountability brings out the best in your leaders.

Overview

A Leadership Mastermind is a powerful tool for enhancing personal and professional development. Through invaluable discussions and activities, leaders gain a deeper understanding of their strengths, weaknesses, and areas for improvement. With the help of their coach and peers, they can identify blind spots, challenge their assumptions, and develop new skills and competencies. The supportive nature of the mastermind group provides a safe space for personal growth, allowing individuals to step out of their comfort zones, embrace new challenges with confidence, and maintain momentum.

Goals

- Continually measure areas of improvement.
- Think out of the box, look at the big picture, and identify important trends.
- Provide and receive accountability and feedback.
- Expand levels of trust and communication, and create on-going support.

Details

Length

55 minutes once a month

Venue

Monthly virtual meeting

Group size

5-500 people

Includes

- ✓ Professional facilitation.
- ✓ Impactful discussions.
- ✓ Application exercises.
- ✓ Research based materials.
- ✓ Digital review materials.
- ✓ Pre and post strategy sessions with group leader.

Rates

Format	4 mths	8 mths	12 mths
Virtual	\$3,800	\$6,800	\$9,000

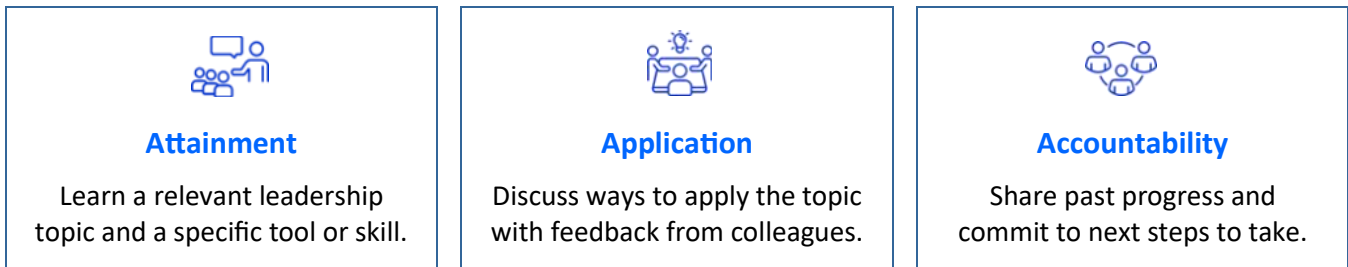
"Shawn's guidance is why we continue to grow through challenging times and changing conditions." ~ Cox Media





Leadership Mastermind

The Leadership Mastermind Process

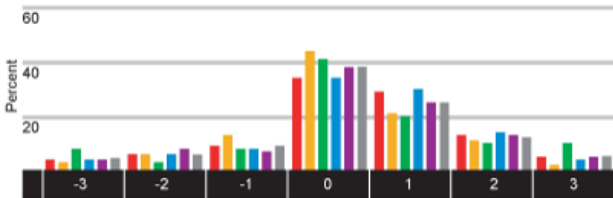


The Importance of Peer Feedback: Consistency is key!

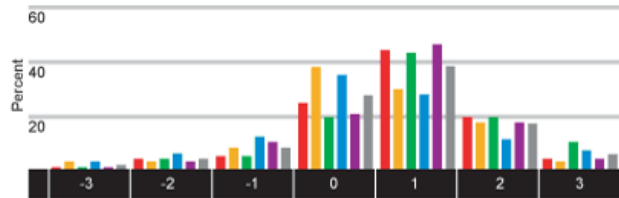
The charts below show the profound improvement we can accomplish when we consistently check in with our stakeholders. Based on over 11,000 coaching engagement surveys, it clearly shows that the more frequently a leader (or anyone) checks in with the people they interact with the most, the better they get at what they do, and the more they get recognized for it.

Results of leaders based on frequency of feedback:

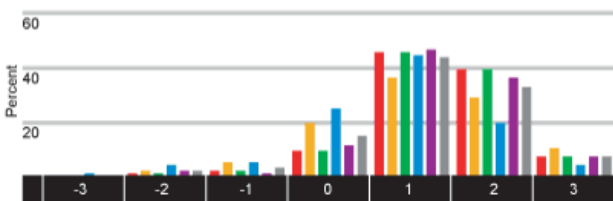
Improvement when leader does no follow up (low, even backsliding)



Improvement when leader does a little follow up (minor change)

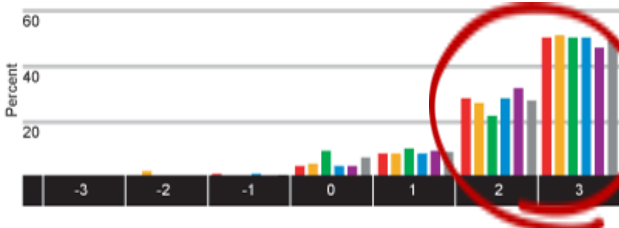


Improvement when leader does occasional follow up (real progress)



Full article available on request.

Improvement when leader does consistent follow up (fantastic results!)





Leadership Mastermind

Mastermind Topics

In addition to working on their goals, your group will address many essential leadership skills, such as:

- Meeting Management
- Organizational Skills
- Assertiveness And Self Confidence
- Communication Strategies
- Creative Problem Solving
- Creativity & Thinking Outside the Box
- Interpersonal Skills
- Negotiation Skills
- Personal Branding
- Project Management
- Time Management
- Anger Management
- Attention Management
- Being A Likeable Boss
- Critical Thinking
- Developing Emotional Intelligence
- Setting Goals and Getting Things Done
- Improving Mindfulness
- Increasing Your Happiness
- Managing Workplace Anxiety
- Personal Productivity
- Stress Management
- Taking Initiative
- Trust Building
- Resilience Development
- Presentation Skills
- Coaching And Mentoring
- Developing New Managers
- Employee Motivation
- Leadership And Influence
- Delegation
- Office Politics
- Performance Management
- Self Leadership
- Supervising Others
- Team Building and Performance
- Change Management
- Civility In The Workplace
- Conflict Resolution
- Delivering Constructive Criticism
- Developing Corporate Behavior
- Networking Outside & Inside the Company





Leadership Mastermind

The Impact of a Quality Leadership Mastermind

Participating in a leadership mastermind can be an invaluable experience for individuals seeking personal and professional growth. A leadership mastermind comes together to share insights, knowledge, and experiences in a collaborative and supportive environment. Through this dynamic process, participants can unlock a myriad of benefits that can positively impact their leadership abilities and propel them towards achieving their goals.

This cross-pollination of ideas and experiences fosters a rich environment for learning and collaboration, allowing participants to gain fresh insights, discover innovative approaches, and broaden their horizons.

Within the leadership mastermind, members share their expertise, lessons learned, and best practices. This exchange of valuable insights allows individuals to tap into a wealth of experience and leverage the collective wisdom of the group. By learning from the successes and failures of others, participants can accelerate their own growth and development as leaders.

The accountability and support provided by a leadership mastermind are also instrumental in driving progress and achieving goals. In this environment,

members hold each other accountable for their commitments and provide support during challenges and setbacks. The group acts as a sounding board, offering constructive feedback, encouragement, and motivation, which can be immensely empowering and help individuals stay on track towards their desired outcomes.

A leadership mastermind can be a source of inspiration and motivation. Interacting with accomplished leaders who have overcome obstacles and achieved remarkable success can ignite a sense of ambition and motivation within participants. The stories of triumph and resilience shared within the group can serve as powerful catalysts, fueling individuals' determination to reach new heights and make a lasting impact in their respective fields.

A well-run leadership mastermind offers numerous benefits for aspiring leaders. From networking opportunities and access to collective wisdom to accountability, support, and personal development, the mastermind experience can be transformative. By actively engaging in a community of like-minded individuals, leaders can broaden their perspectives, acquire new skills, and propel their careers forward.



*“The most important key to achieving great success is to decide upon your goal and **launch**, get started, take action, move.” - Coach John Wooden*

