



Bad Habits of Leaders: Stakeholder Feedback

Top 3

1. Promoting My Own Value

Adding too much value: The overwhelming desire to add our two cents to every discussion; when it matters, and when it doesn't.

Claiming credit that we do not deserve: The most annoying way to overestimate our contributions to any success.

Passing judgment: The need to rate others and impose our standards on them.

Starting with "No," "But," or "However": The overuse of these negative qualifiers which secretly say to everyone, "I'm right, You're wrong."

Making destructive comments: the needless sarcasms and cutting remarks that we think make us sound sharp and witty.

2. Misusing Emotions

Speaking when angry: Using emotional volatility as a management tool.

Negativity: "Let me explain why that won't work": The need to share our negative thoughts even when we were not asked.

Clinging to the past: The need to deflect blame away from ourselves and onto events and people from our past; a subset to blaming everyone else.

Making excuses: The need to reposition our annoying behavior as a permanent fixture so people excuse us for it.

Playing favorites: Failing to see that we are treating someone unfairly.

3. Empowering the Ego

An excessive need to be "me": Exalting our faults as virtues simply because they're who we are.

Passing the buck: The need to blame everyone but ourselves.

Refusing to express regret: The inability to take responsibility for our actions, admit we're wrong, or recognize how our actions affect others.

Winning too much: the need to win at all costs and in all situations- when it matters, when it doesn't, and when it's totally beside the point.

Telling the world how smart you are: The need to show people we're smarter than they think we are.

4. Power Plays

Withholding information: The refusal to share information with others to maintain an advantage over them.

Failing to give proper recognition: The inability to praise and reward.

Not listening: The most passive-aggressive form of disrespect for colleagues.

Failing to express gratitude: The most basic form of bad manners.

Punishing the messenger: The misguided need to attack the innocent who are usually only trying to help.

Other