Bridging The Gap

A hands-on collaboration challenge focused on alignment, communication, and shared success.

Overview

In this hands-on engineering challenge, teams design and build individual bridge sections while balancing budget limitations, structural requirements, and customer expectations. But success depends on more than building a strong section. Every team's work must ultimately connect into one unified system. As the activity unfolds, participants quickly discover how communication gaps, siloed thinking, and poor coordination can impact the success of the larger mission.

Who this program is right for:

- Teams that want to have a lot of fun and a powerful take-away.
- Teams that need to focus on collaboration and customer focus.

Goals

- Increase communication between team members.
- Improve cross-team alignment and big-picture thinking.
- Strengthen planning, coordination, and execution.
- Have fun together, building morale and camaraderie.

*We had a very rewarding team building session with Atlanta Challenge. It was very entertaining, and the session was work effective. — **APS***

Details

Length
2 hours

Venue
Indoor meeting space

Group size
20-200 people

Includes
- ✓ Professional facilitation
- ✓ All materials
- ✓ Set up and tear down
- ✓ Application exercises
- ✓ Digital review materials
- ✓ Event photos

Rates

First 25 people	26-75 people	75+
$1,750	$45 pp	*call*

Add 12-week DIY support: $495
Add 12-week COACH support: $1,895

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Agenda & Activities

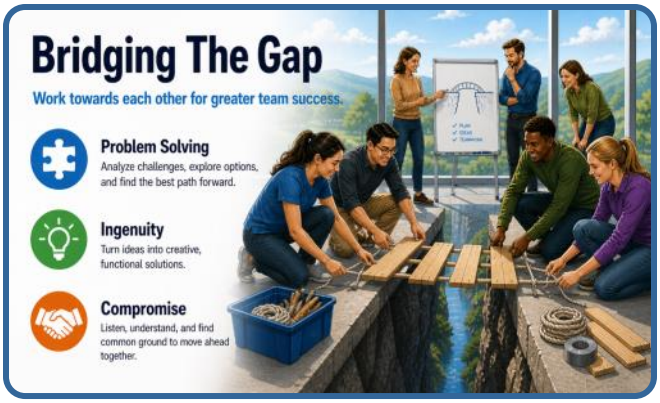
Warm-Ups *(5 minutes)* Atlanta Challenge staff lead some fun warm-up activities that get the group moving and ready to fully participate.

Intro Team Challenge *(10-20 minutes)* This is a quick hands-on activity with the entire group to get the get everyone focused on the big picture of developing the team.

The Teamwork Compass® *(15-20 minutes)* We lead a short interactive conversation about the key ingredients of teamwork and the individual strengths of each team member. We then use this metaphor throughout the program to help the team become familiar with this powerful tool, and build a stronger, more effective team culture.

Team-Up *(2 minutes)* If the group is not already split into teams, we conduct a fun, light-activity to randomly sort participants into teams.

Bridge Challenge *(30-45 minutes)* Teams are given instructions and materials for the activity. Each team will build their bridge on time and under budget, but they will also need to network with other teams to ensure that the client's needs are met. During the activity, the Atlanta Challenge staff are available for questions, and will take plenty of pictures.



Testing Grounds *(5-15 minutes)* Each team's bridge is tested based on the criteria given. It's always a fun and high-energy moment when teams get caught up in the competition and cheer for their entries.

Team Review *(5-10 minutes)* The group shares their observations about how they performed in their work groups, and how the groups did, or did not, work together. We then talk about how to apply those lessons to specific situations faced on the job.

Wrap-up Activity *(10-15 minutes)* We end with a fun thought-provoking activity and a team picture with the group posing with their completed bridge system.